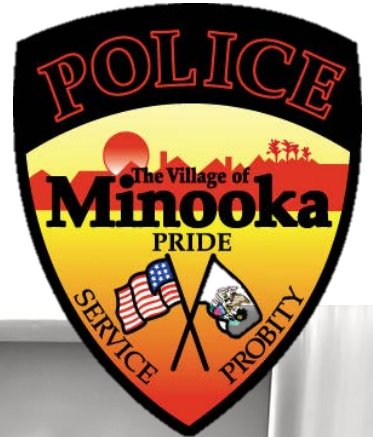


ANNUAL

REPORT

2022



CONTENTS



03

A LETTER FROM CHIEF MEYER

05

BUDGET

06

PROFESSIONAL STANDARDS

07

TECHNOLOGY

09

TRAFFIC

11

CRIME STATISTICS

12

TRAINING

13

SPECIALIZED UNITS

14

COMMUNITY RELATIONS

16

EMPLOYEE APPRECIATION



OUR VISION

WE RECOGNIZE OUR EMPLOYEES AS OUR GREATEST ASSET AND CONTINUALLY STRIVE TO ENHANCE OUR SKILLS. WE WILL PROMOTE A HARMONIOUS WORK ENVIRONMENT AND HOLD OUR EMPLOYEES TO A HIGHER STANDARD.

OUR MISSION

IS TO STRIVE TO DEVELOP A PARTNERSHIP WITH THE COMMUNITY TO PROVIDE QUALITY POLICE SERVICES WHILE PROTECTING INDIVIDUAL RIGHTS IN A PROFESSIONAL AND IMPARTIAL MANNER.





FROM CHIEF MEYER



ON BEHALF OF THE MEN AND WOMEN OF THE MINOOKA POLICE DEPARTMENT, I AM EXCITED TO PRESENT TO YOU THE DEPARTMENTS ANNUAL REPORT FOR 2022. THE INFORMATION IN THIS ANNUAL REPORT WILL PROVIDE YOU AN OUTLINE OF ACTIVITIES THAT OCCURRED THROUGHOUT THE YEAR.

THE PAST 18 MONTHS OUR AGENCY CELEBRATED THE SUCCESS OF 6 OFFICERS WHO RETIRED, HOWEVER THOSE RETIREMENTS RESULTED IN CHALLENGES THAT OTHER AGENCIES ACROSS THE COUNTRY HAVE FACED REGARDING THE RECRUITMENT AND HIRING OF POLICE OFFICERS. FOR AN AGENCY OUR SIZE, THE MASS EXODUS PUT A SIGNIFICANT MANPOWER STRAIN ON OUR DEPARTMENT THAT RESULTED IN JOB RE-ASSIGNMENTS, FORCED BACKFILLING AND WORK OVERLOAD. HOWEVER, WITH THESE CHALLENGES ALSO BROUGHT OPPORTUNITIES AS WE WELCOMED 8 NEW OFFICERS WHO WERE HIRED AND BROUGHT SUCCESS OF 4 OFFICERS BEING PROMOTED TO EITHER A SERGEANT OR DEPUTY CHIEF. IT ALSO, CREATED AN ADDITIONAL SCHOOL RESOURCE OFFICER TO THE MINOOKA JR. HIGH SCHOOL. THESE PERSONNEL ADDITIONS ARE CRITICALLY IMPORTANT TO OUR DEPARTMENT FOR THE NEXT GENERATION AND RETAINING THESE OFFICERS WILL BE A PRIORITY, NOT JUST TO GROW AND DEVELOP, BUT TO AVOID THE COSTS AND TIME HAVING TO REPEAT THE PROCESS OF FILLING VACANCIES BY CREATING A SUPPORTIVE ENVIRONMENT.



FROM CHIEF MEYER

IN 2021, WE IMPLEMENTED OUR OFFICER WELLNESS INITIATIVE AND FOCUSED ON THE PHYSICAL COMPONENT BY CONVERTING OUR SALLY PORT INTO A GYM AND PURCHASED EQUIPMENT FOR STRENGTH, CARDIO AND PLYOMETRIC TRAINING. HOWEVER, IN 2022 WE EXPANDED OUR EMPLOYEE WELLNESS PROGRAM FROM PHYSICAL WELLNESS TO INCLUDE MENTAL WELLNESS. BY CREATING A PEER SUPPORT PROGRAM FOR EMOTIONAL & MENTAL SUPPORT. THIS COMPONENT OF OUR WELLNESS PROGRAM WILL PROVIDE THAT INITIAL MENTAL & EMOTIONAL SUPPORT TO MEMBERS EXPERIENCING PERSONAL AND PROFESSIONAL PROBLEMS. TO ACCOMPLISH THIS, THIS PAST YEAR, OUR AGENCY CERTIFIED TWO OFFICERS AND OUR CHAPLAIN AS PEER SUPPORT LEADERS. OFFICERS STACI KAPINUS AND DETECTIVE RENEE PARRISH COMBINED THE DEPARTMENTS PEER SUPPORT PROGRAM WITH THE PROGRAM "WE NEVER WALK ALONE", WHICH IS A NATIONWIDE PEER SUPPORT AND MENTAL HEALTH PROFESSIONAL NETWORK THAT PROVIDES ACCESS TO EXTERNAL RESOURCES, MENTAL HEALTH PROFESSIONALS, SELF-ASSESSMENT TEST AND ADDITIONAL PEER SUPPORT OFFICERS.

WHILE FOCUSING ON GETTING BACK TO FULL STAFFING AND IMPROVING EMPLOYEE WELLNESS, TECHNOLOGY WAS ANOTHER FOCUS OF IMPORTANCE. AS ADVANCEMENT OF TECHNOLOGY IS CONSTANTLY EVOLVING IT IS ESSENTIAL IN LAW ENFORCEMENT AS A WAY TO IMPROVE OUR PUBLIC SAFETY OBJECTIVES. TO ENHANCE OUR SERVICES IN EFFICIENT AND EFFECTIVE PRODUCTIVITY, OFFICER SAFETY AND COMMUNICATION; LICENSE PLATE READERS, A DRONE, A VIRTUAL REALITY SIMULATOR AND COMMUNICATION SOFTWARE WERE PURCHASED BY SECURING A FEDERAL GRANT OR THROUGH THE GENERAL FUND.

LASTLY, AS WE RESET AS AN ORGANIZATION TO GROW AND EVOLVE AS A VILLAGE AND DEPARTMENT, WE MUST NOT FORGET THE EMPLOYEES IS OUR GREATEST ASSET. WE MUST CONTINUE TO BE SUPPORTIVE AND PROVIDE THE TOOLS AND RESOURCES NECESSARY FOR OUR EMPLOYEES TO BETTER SERVE OUR COMMUNITY. I AM EXCITED TO LEAD THIS INCREDIBLE GROUP OF MEN AND WOMEN AND PROUD OF THE ACCOMPLISHMENTS THAT WAS ACHIEVED THIS PAST YEAR.

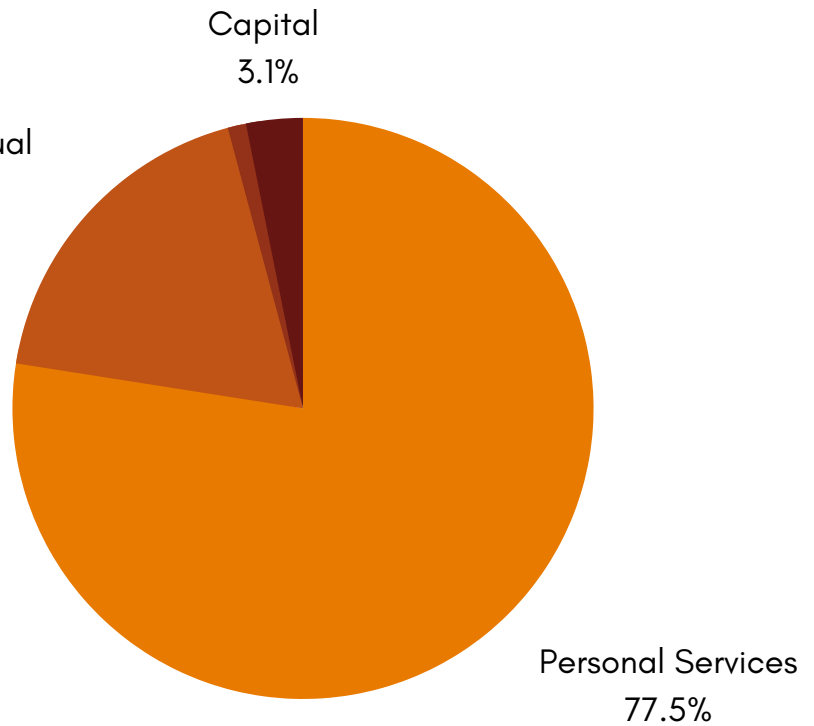


DEPARTMENTAL BUDGET

\$3,221,100.00

DESCRIPTION

Personal Services	\$ 2,466,000
Contractual	\$ 592,900
Capital	\$ 101,800
Commodities	\$ 56,300
Other Expenses	\$ 4,100

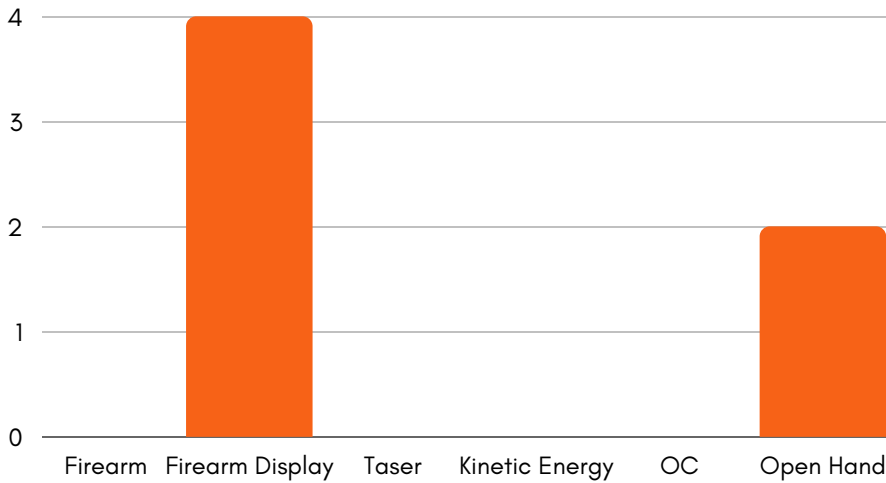


POPULATION COST PER CAPITA

Overall budget divided by the population

- \$3,221,100.00 TOTAL BUDGET
- 12,816 POPULATION (US CENSUS BUREAU)
- \$251.33 COST PER CAPITA

PROFESSIONAL STANDARDS



Officers are vested with a public trust which requires that they consistently demonstrate the highest degree of integrity and moral character. To be worthy of this public trust, and to ensure officers professional conduct is above reproach, members of this department must not establish behavior that deviates from directives, policies or procedures.

Response to Resistance incidents are reviewed and evaluated by the safety committee to determine policy compliance and/or suggested training needs. In 2022, 6 reported incidents and were reviewed & justified under department policy.

INTERNAL AFFAIRS		
Complaints/Source	Category	Disposition
0	N/A	N/A

CATEGORY DISPOSITION MEANING:

Unfounded - The investigation indicates that the act or acts alleged did not occur or did not involve Department personnel.

Exonerated - The investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.

Not Sustained - When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

Sustained - When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

TECHNOLOGY



SCAN QR CODE TO SIGN UP FOR NOTIFICATIONS

EVERBRIDGE NOTIFICATION

Mass messaging system that enables the Village to connect and inform the entire village or department of an incident or emergency.



LICENSE PLATE READERS

Will alert officers of a stolen vehicle, a subject that is wanted, a missing person or if a vehicle is connected to a crime as a vehicle enters the Village. Cameras will also assist by providing leads that will aide in solving a crime that has occurred in the Village.



flock safety

\$22,798

Department of Justice Grant to purchase License Plate Readers

8

Solar Powered fixed LPR cameras deployed throughout the Village.

TECHNOLOGY

DRONE PROGRAM



In 2022, the department implemented the drone program with the purchase of a DJI Mavic II Drone and certifying two officers as Pilots. Drones are an efficient and effective way of providing law enforcement critical information to respond to calls for service, emergency situations and/or to conduct criminal investigations.



TRAFFIC ENFORCEMENT



TRAFFIC STOPS

3,918

The ultimate goal of traffic law enforcement is to reduce traffic crashes. Traffic enforcement techniques are based on accident data, enforcement activity records, traffic volume, and traffic conditions.

TRAFFIC CITATIONS

819

This department provides enforcement efforts toward violations, not only in proportion to the frequency of their occurrence in accident situations, but also in terms of traffic-related needs.

DRIVING UNDER INFLUENCE

22

ARMADILLO TRACKER TRAFFIC COLLECTOR WAS PURCHASED AS AN EFFICIENT WAY OF GATHERING TRAFFIC DATA FOR ENFORCEMENT & ENGINEERING PURPOSES.

SUSPENDED/REVOKED LICENSE

133

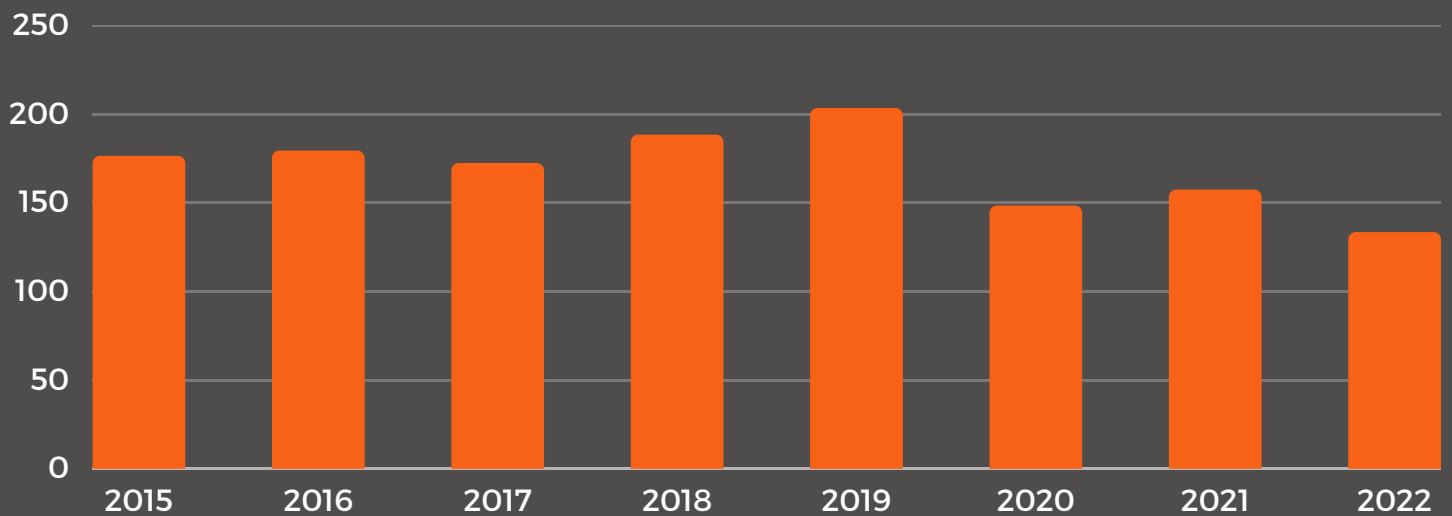




TRAFFIC CRASHES

In 2022, 133 reportable crashes on a public roadway compared to 157 in 2021. Twenty-four of those crashes resulted in injury with no fatalities.

Highest crash intersections in 2022 were Ridge Rd at Mondamin & Ridge Rd at McEvelly.



With the completion of the \$12.5 million dollar Ridge Road widening project, it is with optimism crashes in this corridor will decline.



CRIME STATISTICS

National Incident-Based Reporting System (NIBRS) became the national standard for law enforcement crime data reporting in the United States in how reported crime is measured.

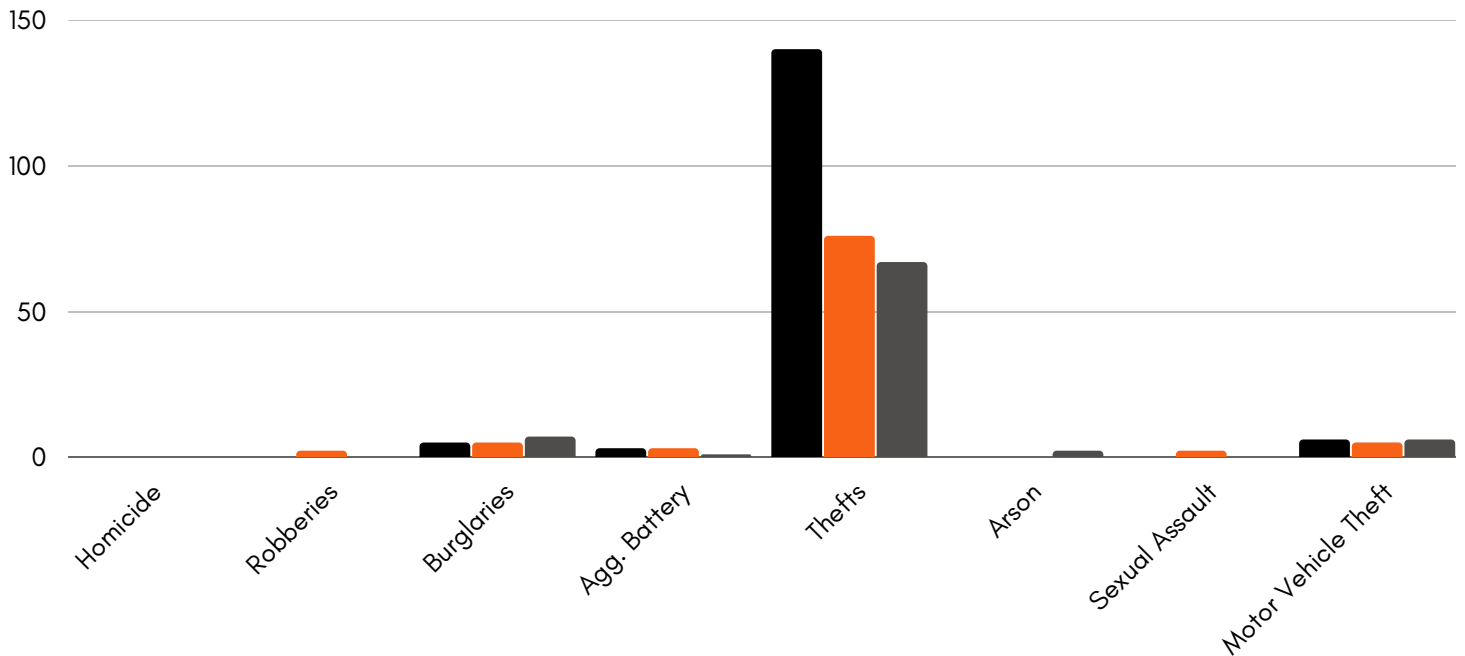
2022 our Crimes Against Person is slightly lower than in 2021 as far as overall numbers. However, we did see an increase in motor vehicle thefts and burglary incidents. Even though thefts decreased,

81

2022 Part 1 Offense

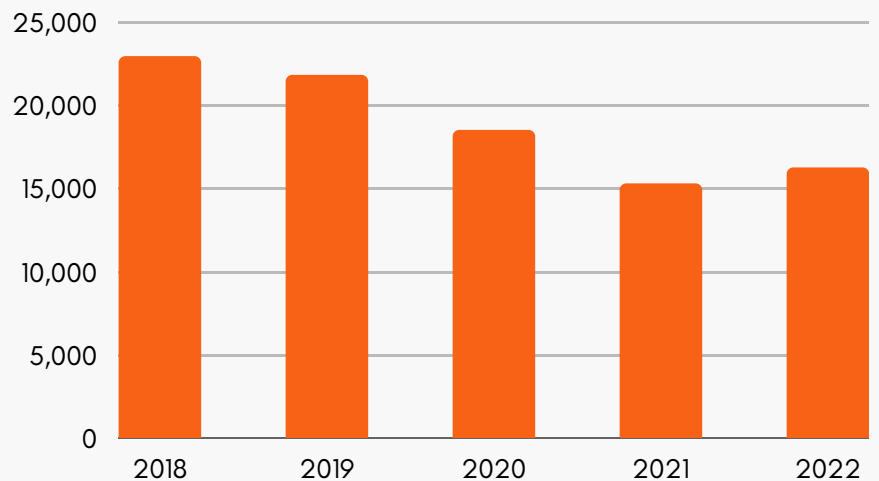
93

2021 Part 1 Offense



CALLS FOR SERVICE

Total self-initiated and citizen generated calls that officers conducted or responded to throughout the year.



TRAINING



Tri-River
Police Training Region

Tri-River & NEMRT are mobile training organizations that allow our officers to attend specialized training to enhance skills, knowledge and abilities while complying with the state mandates. In 2022, the department purchased the AXON Virtual Reality headset to assist the department in meeting the department scenario based mandates.



Police Academy Hours



2880 Hours

- SUBURBAN LAW ENFORCEMENT ACADEMY
- SOUTHWESTERN ILLINOIS COLLEGE POLICE ACADEMY



Daily Policy Training

210.33 Hours

- CUSTODY & DETENTION
- INVESTIGATIONS & ENFORCEMENT
- ETHICS
- USE OF FORCE
- SEARCH & SEIZURE
- VEHICLE OPS



In-Service Training

1660 Hours

- CIVIL LAW
- USE OF FORCE
- CULTURAL COMPETENCY
- PROCEDURAL JUSTICE
- HUMAN RIGHTS
- LAW UPDATES
- CONSTITUTIONAL & PROPER USE OF LAW ENFORCEMENT AUTHORITY



AXON VR TRAINING
A GAME CHANGER



SPECIALIZED UNITS

GRUNDY COUNTY HONOR GUARD

Member since 2010 to represent villages & cities:

- Special Events such as parades & memorials
- Funerals of active or retired officers



ILEAS MOBILE FIELD FORCE TEAM

Member since 2003 to provide resources for:

- Natural Disasters
- Man Made Disasters
- Other Emergencies exceeding staffing capacity

KENDALL COUNTY SPECIAL RESPONSE

Member since 2011 to assist with:

- Search Warrants
- Hostage & Barricaded subjects
- Security



WILL/GRUNDY & KENDALL MAJOR CRIMES TASK FORCE

Member since 2009 to provide resources for serious or complex crimes:

- Crime Scene Processing
- Evidence Collection
- Locating & Interviewing Witnesses, Victims and Suspects.



Will/Grundy
Major Crimes Task Force



GRUNDY COUNTY PRO ACT

Member since 2021 to support agencies with:

- Investigation of illegal narcotics
- Criminal Investigation
- Proactive patrol in the village.

COMMUNITY RELATIONS

SCHOOL RESOURCE OFFICER PRESLER



DARE OFFICER STACI KAPINUS

SCHOOL RESOURCE OFFICER MEECE



COMMUNITY RELATIONS

MPD Personnel Raised \$8,500.00 to benefit the Special Olympics and participated in several events throughout the year.



OUR TEAM

Employee of the month is an award given to employees for above and beyond performance for that month.



OFFICER
MARTINEZ
January



OFFICER
MEECE
February



DETECTIVE
KENTGEN
March



OFFICERS PICHA
& PARRISH
April



DETECTIVE
KENTGEN
May



OFFICER
PICHA
June



OFFICER
MARTINEZ
July



MANDY
DEWHIRST
August



OFFICER MISCH
September



OFFICER PERA
October



OFFICER
MARTINEZ
November



OFFICER
MEECE
December

THANK YOU

Village President & Trustees and the citizens of Minooka for your continued support this year and previous years. You have made serving you enjoyable! To the men and women of this great department, the goals we have been able to accomplish are a direct result of your hard work.



CONTACT US



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